# **Creating Stakeholder Value**

#### Stakeholder Expectations

#### Value Created in 2022

### **Communities**

Conduct Social Impact initiatives to support community development.

- Provided access to sufficient supply of clean water, impacting close to 90,000 people in local communities in South Sudan, Sudan, Iraq and Indonesia. This has seen an improvement in the quality of health and access to sustainable economic development in South Sudan and Sudan as well as better education experience and awareness on hygiene and sanitation for school children in Indonesia and Iraq.
- Impacted more than 3,500 members of the marine community in Malaysia through Sahabat Maritim, an outreach programme in Sarawak, Sabah and Terengganu. Through safety awareness, educational activities as well as essential supplies contribution, there has been a 60 per cent reduction in fishermen encroachment and zero fish bombing activities.
- Completed entrepreneurship training for 22 local entrepreneurs from Lawas, Sarawak for them to expand their business reach and find new marketing opportunities.
- Provided financial aid to 105 Sudanese university students to complete their university education through the PETRONAS Local Universities Scholarship (PLUS). The initiative, since its inception in 2016 by PETRONAS Sudan Operations has benefitted 410 university students.
- Provided financial assistance of USD25,000 to four indigenous students from the British Columbia (BC), Canada via the Building Brighter Futures programme. PETRONAS Energy Canada Ltd has participated in two cycles of this initiative since 2020, which sees the BC government match the contribution to the students.
- Organised the PETRONAS School of Life programme to equip 300 youth with life skills training. The initiative by PETRONAS Carigali Brunei Ltd will enhance their future employability and prepare the students for the workforce in the future.
- Started a sustainable farming initiative that involves the cultivation of a 3,000 square-metre sustainable farm. This initiative by PETRONAS Nile Ltd benefits more than 100 children and caretakers with nutritious vegetables at the Juba Orphanage Home (JOH) in South Sudan.
- Contributed medical equipment and assistance to ensure essential supplies of equipment are available and affordable on a sustainable basis to hospitals in Suriname and clinics in Iraq.

## **Employees**

Provide opportunities to upskill and reskill based on industry needs.

• Upskilled and reskilled employees with multiple training and development programmes customised to improve their capabilities according to their skill groups (Technical and Business).