





# Profile of Board of Directors

As of 28 February 2023

## Tan Sri Dato' Seri Mohd Bakke Salleh

Non-Independent Non-Executive Director/  
Chairman

 <b>Age:</b> 68 years	 <b>Gender:</b> Male	 <b>Nationality:</b> Malaysian	 <b>Date of appointment:</b> 18 June 2019
---	---	--	---

### Academic/Professional Qualifications:

- Fellow of the Institute of Chartered Accountants in England and Wales
- Member of the Malaysian Institute of Accountants
- Bachelor of Science (Economics), London School of Economics, United Kingdom

### Past Appointments/Experiences:

Held key positions in a number of Government-linked companies and local corporations:



- Chairman, Telekom Malaysia Berhad
- Chairman, Federal Land Development Authority (FELDA)
- Group President and Chief Executive Officer, FELDA Global Ventures Holdings Berhad
- Group Managing Director, FELDA Holdings Berhad
- Chairman, Yayasan FELDA
- Executive Deputy Chairman and Managing Director, Sime Darby Plantation Berhad
- President and Group Chief Executive, Sime Darby Berhad
- Council Member of Yayasan Sime Darby
- Chairman, Malaysian Palm Oil Board (MPOB)
- Chairman, Bank Islam Malaysia Berhad
- Non-Executive Director, Eastern & Oriental Berhad
- Group Managing Director and Chief Executive Officer, Lembaga Tabung Haji
- Director, Property Division of Pengurusan Danaharta Nasional Berhad
- Managing Director, Syarikat Perumahan Pegawai Kerajaan Sdn Berhad (SPPK)
- Group General Manager, Island & Peninsular Berhad
- Pro Chancellor of Universiti Putra Malaysia

### Other Current Appointments:

- Chairman, Yayasan PETRONAS
- Honorary Council Member, Malaysian Palm Oil Association (MPOA)



#### Board Committee:

-  Chairman of Committee
-  Member of Committee

**AC** Member of Audit Committee





**RC** Member of Risk Committee

**NRC** Member of Nomination and Remuneration Committee

## Datuk Tengku Muhammad Taufik

Executive Director, President and Group Chief Executive Officer



 <b>Age:</b> 49 years	 <b>Gender:</b> Male	 <b>Nationality:</b> Malaysian	 <b>Date of appointment:</b> 15 October 2018
---	---	--	--



### Academic/Professional Qualifications:

- Fellow of the Institute of Chartered Accountants in England and Wales (ICAEW)
- Member of the Malaysian Institute of Accountants (MIA)
- Bachelor of Arts (Honours) (Finance and Accounting), University of Strathclyde, United Kingdom



### Past Appointments/Experiences:



- Joined PETRONAS in 2000
- Possesses more than 23 years of experience in the oil and gas industry
- Areas of expertise include developing and steering key business strategies, organisational transformation, and financial and risk management
- Experienced in strategic planning, finance and business strategy development with a focus on the oil and gas and energy industry
- Advocate of a just and responsible energy transition by promoting regional partnership in shaping policy, innovation and technology
- Other key positions previously held within the Group:
  - Executive Vice President and Group Chief Financial Officer, PETRONAS
  - Partner at PricewaterhouseCoopers (PwC) Malaysia
  - Chief Financial Officer for two public listed companies



### Other Current Appointments:

- Chairman, Audit Committee for East Coast Economic Region Development Council (ECERDC) and Northern Corridor Implementation Authority (NCIA)
- Chairman, Gentari Board of Directors
- Chairman, National Trust Fund
- Exco Member of the World Business Council for Sustainability Development (WBCSD) appointed in January 2023
- Member of the World Economic Forum (WEF) Industry Action Group and WEF Oil and Gas Governors Forum
- Co-Chairperson of the WEF ASEAN Leaders for Just Energy Transition Community
- Council Member of ECERDC and NCIA
- Member of Board of Trustees of the Merdeka Award Trust
- Member of the Board of various PETRONAS companies
- Pro-Chancellor of Universiti Teknologi PETRONAS (UTP)

#### Board Committee:

-  Chairman of Committee
-  Member of Committee

**AC** Member of Audit Committee

**RC** Member of Risk Committee

**NRC** Member of Nomination and Remuneration Committee

## Profile of Board of Directors

As of 28 February 2023

### Ainul Azhar Ainul Jamal

Independent Non-Executive Director

AC NRC



<b>Age:</b> 63 years	<b>Gender:</b> Male	<b>Nationality:</b> Malaysian	<b>Date of appointment:</b> 15 May 2018
-------------------------	------------------------	----------------------------------	--

#### Academic/Professional Qualifications:

- Advanced Finance, IMD Lausanne, Switzerland
- Emerging Leaders Program, Daniel Business School, University of Denver, Colorado, United States of America
- Bachelor of Electrical Engineering, University of Sussex, United Kingdom

#### Past Appointments/Experiences:

- Joined Schlumberger Limited in 1984. Spent over 32 years with Schlumberger with vast experience in oilfield services and technologies. Held various key positions around the world including:
  - Managing Director for Malaysia, Brunei, Philippines and Singapore
  - Reservoir Group HR Director
  - Treasurer of Schlumberger Foundation
  - Vice President Global Accounts
  - Chairman for Asia Pacific
- Held directorships at several private companies and was an Independent Non-Executive Director as well as Chairman of the Risk Committee at a public listed company in Malaysia.

#### Other Current Appointments:

- Chairman of Audit Committee, PETRONAS
- Member of Nomination and Remuneration Committee, PETRONAS

#### Board Committee:

Chairman of Committee  
 Member of Committee

Member of Audit Committee

Member of Risk Committee

Member of Nomination and Remuneration Committee

**Dato' Razali Mohd Yusof**  
Independent Non-Executive Director

**NRC** **RC**



 <b>Age:</b> 63 years	 <b>Gender:</b> Male	 <b>Nationality:</b> Malaysian	 <b>Date of appointment:</b> 17 August 2020
--	--	---	--

 **Academic/Professional Qualifications:**

- Master of Science (Engineering Management), University of Missouri, United States of America
- Bachelor of Science (Mining Engineering), University of Missouri, United States of America
- Diploma in Petroleum and Natural Gas Engineering, University of Technology, Malaysia



 **Past Appointments/Experiences:**

- Held several key roles in private and multinational companies in Malaysia:
  - Managing Director, Datasonic Group Berhad
  - Managing Director, Sarku Engineering Services Sdn Bhd
  - Chairman, OMNI Petromaritime Sdn Bhd
  - Director, Marine & General Berhad
  - Project Engineer/Project Manager, Pahang Investment & Industrial Co. Ltd
  - Operations Contract Engineer and Underwater Operations Engineer, Sarawak Shell Berhad

 **Other Current Appointments:**

- Chairman of Nomination and Remuneration Committee, PETRONAS
- Member of Risk Committee, PETRONAS
- Director, Intralink Properties Sdn Bhd
- Director, Urban Terrace Sdn Bhd

**Board Committee:**

 Chairman of Committee  
 Member of Committee

**AC** Member of Audit Committee

**RC** Member of Risk Committee

**NRC** Member of Nomination and Remuneration Committee

## Profile of Board of Directors




As of 28 February 2023

### Thayaparan S Sangarapillai

Independent Non-Executive Director

RC

AC

 <b>Age:</b> 68 years	 <b>Gender:</b> Male	 <b>Nationality:</b> Malaysian	 <b>Date of appointment:</b> 24 September 2021
---	---	--	--



#### Academic/Professional Qualifications:

- Fellow of the Institute of Chartered Accountants in England & Wales
- Member of the Malaysian Institute of Certified Public Accountants
- Chartered Accountant, Malaysian Institute of Accountants



#### Past Appointments/Experiences:

- Possess strong audit and business advisory background
- His extensive experience and wide-ranging expertise spans over 35 years in areas that include financial reporting, internal controls and Initial Public Offerings including cross border transactions
- Began his career with PricewaterhouseCoopers (PwC) in Kuala Lumpur in 1983 and retired as a Senior Partner in 2015

#### Other Current Appointments:

- Chairman of Risk Committee, PETRONAS
- Member of Audit Committee, PETRONAS
- Board Member and Chairman, Audit Committee, Axiata Group Berhad
- Chairman, Board of Robi Axiata, a subsidiary of Axiata Group Berhad
- Board Member and Chairman, Audit Committee and Member of Risk Committee, Sime Darby Berhad

#### Board Committee:

 Chairman of Committee  
 Member of Committee

 AC Member of Audit Committee

 RC Member of Risk Committee

 NRC Member of Nomination and Remuneration Committee

## Datuk KY Mustafa

Non-Independent Non-Executive Director



 <b>Age:</b> 72 years	 <b>Gender:</b> Male	 <b>Nationality:</b> Malaysian	 <b>Date of appointment:</b> 19 January 2022
---	---	--	--

### Academic/Professional Qualifications:

- Bachelor of Arts in Anthropology and Sociology from the University of Malaya



### Past Appointments/Experiences:


- Served the Sabah State Government for 33 years from 1974 to the year 2007
- Permanent Secretary to the Ministry of Infrastructure in 1996
- State Secretary to the State Government of Sabah in 2000 and held the position until his retirement in 2007
- Head of the State Public Service and Secretary to the State Cabinet
- Member of the Royal Commission of Inquiry on Immigrants in Sabah from 2012 to May 2014

### Other Current Appointments:

- Director, Suria Capital Holdings Berhad
- Director, Sabah Ports Sdn Bhd

#### Board Committee:

-  Chairman of Committee
-  Member of Committee

 Member of Audit Committee

 Member of Risk Committee

 Member of Nomination and Remuneration Committee

## Profile of Board of Directors





As of 28 February 2023

### YB Dato Haji Ibrahim Haji Baki

Non-Independent Non-Executive Director

RC



 <b>Age:</b> 64 years	 <b>Gender:</b> Male	 <b>Nationality:</b> Malaysian	 <b>Date of appointment:</b> 17 August 2020
--	--	---	--

#### Academic/Professional Qualifications:

- A Barrister-at-Law and a member of Lincoln’s Inn
- Honours Degree in Law



#### Past Appointments/Experiences:

- Served as City Councillor and active in social welfare and charitable organisations
- Former Executive Chairman/Shareholder, Hubline Berhad
- Director/Shareholder, Gagasan Abadi Properties Sdn Bhd
- Chairman/Shareholder, Warisan Kenyalang Sdn Bhd
- Chairman/Shareholder, IBZ Corporation Sdn Bhd
- Chairman, Layang-Layang Aerospace Sdn Bhd
- Managing Director, Gagasan Sdn Bhd
- Commission members, Registrar of Companies Malaysia (SSM)

#### Other Current Appointments:

- Member of Risk Committee, PETRONAS
- Chairman, Daya Builders Sdn Bhd Government Linked Company
- Chairman/Shareholder, Supreme Consolidated Resources Berhad
- Chairman, Redpyne Sdn Bhd
- Chairman/Shareholder, IBA Holdings Sdn Bhd
- Chairman, Lestari Asiabina Sdn Bhd
- Chairman/Shareholder of two newspapers, the New Sarawak Tribune and Suara Sarawak

#### Board Committee:

-  Chairman of Committee
-  Member of Committee

 Member of Audit Committee

 Member of Risk Committee

 Member of Nomination and Remuneration Committee

## Tan Sri Zaharah Ibrahim

Independent Non-Executive Director

AC NRC



 <b>Age:</b> 70 years	 <b>Gender:</b> Female	 <b>Nationality:</b> Malaysian	 <b>Date of appointment:</b> 17 August 2020
---	---	--	---

### Academic/Professional Qualifications:

- Bachelor of Laws (Honours) (LL.B), University Malaya



### Past Appointments/Experiences:


- Held key positions in the Judicial and Legal Services and the Judiciary in Malaysia:
  - Magistrate in Melaka
  - Chief Judge of Malaya
  - Federal Court Judge, Federal Court, Putrajaya
  - Court of Appeal Judge, Court of Appeal, Putrajaya
  - High Court Judge, High Court of Malaya (Shah Alam and Kuala Lumpur)
  - Judicial Commissioner, High Court of Malaya (Kuala Lumpur and Shah Alam)
  - State Legal Advisor, Selangor
  - Parliamentary Draftsman, Attorney General’s Chambers of Malaysia
  - Director, Intellectual Property Division, Ministry of Domestic Trade and Consumer Affairs
- Chairman, Prasarana Malaysia Berhad

### Other Current Appointments:

- Member of Audit Committee, PETRONAS
- Member of Nomination and Remuneration Committee, PETRONAS

#### Board Committee:

 Chairman of Committee  
 Member of Committee

 AC Member of Audit Committee

 RC Member of Risk Committee

 NRC Member of Nomination and Remuneration Committee






## Profile of Board of Directors

As of 28 February 2023

### Liza Mustapha

Executive Director, Executive Vice President & Group Chief Financial Officer



 <b>Age:</b> 52 years	 <b>Gender:</b> Female	 <b>Nationality:</b> Malaysian	 <b>Date of appointment:</b> 1 June 2021
--	--	---	---

#### Academic/Professional Qualifications:

- Fellow of the Association of Chartered Certified Accountants (FCCA)
- Advance Management Program at Harvard Business School, USA
- Member of the Malaysian Institute of Accountants
- Bachelor of Science Degree in Economics, majoring in Accounting and Finance from The London School of Economics and Political Science, University of London



#### Past Appointments/Experiences:

- Vice President, Group Procurement, Project Delivery and Technology, PETRONAS
- Chief Financial Controller, PETRONAS
- Chief Financial Officer, Upstream Business, PETRONAS
- Senior General Manager, Group Treasury, PETRONAS
- Chief Financial Officer, PETRONAS Gas Berhad

#### Other Current Appointments:

- Chairman, Energas Insurance (L) Ltd
- Director, MISC Berhad
- Director, KLCC Property Holdings Berhad
- Director, KLCC REIT Management Sdn Bhd
- Director, KLCC (Holdings) Sdn Bhd
- Director, PETRONAS Carigali Sdn Bhd
- Director, PETRONAS International Corporation Ltd
- Treasurer, Malaysian Petroleum Club

#### Board Committee:

-  Chairman of Committee
-  Member of Committee

**AC** Member of Audit Committee

**RC** Member of Risk Committee

**NRC** Member of Nomination and Remuneration Committee





# Profile of Company Secretaries

As of 28 February 2023

## Intan Shafinas (Tuty) Hussain

Company Secretary



 <b>Age:</b> 50 years	 <b>Gender:</b> Female	 <b>Nationality:</b> Malaysian	 <b>Date of appointment:</b> 1 June 2018
--	--	---	---

### Academic/Professional Qualifications:

- Certificate in Legal Practice, Legal Profession Qualifying Board, Malaysia
- Bachelor of Laws (Honours), University of Leicester, United Kingdom
- Graduate Diploma in Law, University of Western Australia, Australia
- Licensed Company Secretary



### Past Appointments/Experiences:

- Joined PETRONAS in 2001 and has over 22 years of extensive experience in legal, corporate governance and company secretarial matters
- Previously served as the Joint Company Secretary of PETRONAS Gas Berhad and Head of Legal of PETRONAS Gas Berhad
- Other portfolios held include Legal Counsel of Legal Corporate Services, PETRONAS Chemicals Group Berhad, Corporate Services and Technology as well as Petrochemical Business of PETRONAS

### Other Current Appointments:


- Head, Group Secretarial and Board Governance, PETRONAS
- Director, Malaysia Jet Services Sdn Bhd

### Board Committee:

-  Chairman of Committee
-  Member of Committee

 Member of Audit Committee

 Member of Risk Committee

 Member of Nomination and Remuneration Committee





## Profile of Company Secretaries

As of 28 February 2023

### Nur Ashikin Khalid

Company Secretary



 <b>Age:</b> 50 years	 <b>Gender:</b> Female	 <b>Nationality:</b> Malaysian	 <b>Date of appointment:</b> 28 October 2021
--	--	---	---

#### Academic/Professional Qualifications:

- Master of Laws in Legal Aspects of Marine Affairs, University of Wales, Cardiff, United Kingdom
- Bachelor of Laws (Honours), University of Wales, Cardiff, United Kingdom
- Licensed Company Secretary



#### Past Appointments/Experiences:

- Joined PETRONAS in 1996
- Has more than 25 years of experience in the fields of legal, company secretarial and corporate governance
- Previously served as Head of Legal and Company Secretary of PETRONAS Dagangan Berhad
- Other portfolios held include Head of Legal for the MLNG Group of Companies, Legal Counsel for PETRONAS Gas Berhad and Head of Gas Management in Legal Upstream, Group Legal

#### Other Current Appointments:

- Head, Secretarial & Governance, Group Secretarial and Board Governance, PETRONAS
- Secretary, PETRONAS Executive Leadership Team

#### Board Committee:

-  Chairman of Committee
-  Member of Committee

 Member of Audit Committee

 Member of Risk Committee

 Member of Nomination and Remuneration Committee

# Profile of Executive Leadership Team

As of 28 February 2023



**Datuk Tengku Muhammad Taufik**  
President and Group Chief Executive Officer

Age: 49  
Gender: Male

Nationality: Malaysian  
Date of Appointment: 15 October 2018

## Academic/Professional Qualifications:

- Fellow of the Institute of Chartered Accountants in England and Wales (ICAEW)
- Member of the Malaysian Institute of Accountants (MIA)
- Bachelor of Arts (Honours) (Finance and Accounting), University of Strathclyde, United Kingdom

## Past Appointments/Experiences:

- Joined PETRONAS in 2000
- Possesses more than 23 years of experience in the oil and gas industry
- Areas of expertise include developing and steering key business strategies, organisational transformation, and financial and risk management
- Experienced in strategic planning, finance, and business strategy development with a focus on the oil and gas and energy industry
- Advocate of a just and responsible energy transition by promoting regional partnership in shaping policy, innovation and technology
- Other key positions previously held within the Group:
  - Executive Vice President and Group Chief Financial Officer, PETRONAS
  - Partner at PricewaterhouseCoopers (PwC) Malaysia
  - Chief Financial Officer for two public listed companies

## Other Current Appointments:

- Chairman of Audit Committee for East Coast Economic Region Development Council (ECERDC) and Northern Corridor Implementation Authority (NCIA)
- Chairman of Gentari Board of Directors
- Chairman of National Trust Fund
- Exco Member of the World Business Council for Sustainability Development (WBCSD) appointed in January 2023
- Member of the World Economic Forum (WEF) Industry Action Group and WEF Oil and Gas Governors Forum
- Co-Chairperson of the WEF ASEAN Leaders for Just Energy Transition Community
- Council Member of ECERDC and NCIA
- Member of Board of Trustees of the Merdeka Award Trust
- Member of the Board of various PETRONAS companies
- Pro-Chancellor of Universiti Teknologi PETRONAS (UTP)

## Profile of Executive Leadership Team

As of 28 February 2023



**Adnan Zainol Abidin**  
Chief Operating Officer and  
Executive Vice President and  
Chief Executive Officer, Gas

Age: 61

Gender: Male

Nationality: Malaysian

Date of appointment as Chief Operating Officer: 1 February 2022

Date of appointment as EVP & CEO, Gas: 1 April 2019

### Academic/Professional Qualifications:

- Bachelor of Science in Chemical Engineering, University of Leeds, United Kingdom

### Past Appointments/Experiences:

- Joined PETRONAS in 1984
- Possesses more than 38 years of experience in the oil and gas industry
- Other key positions previously held within the Group:
  - Executive Vice President & Chief Executive Officer Gas & New Energy
  - Senior Vice President, Project Delivery and Technology
  - Vice President, LNG Assets
  - Vice President, Global LNG Projects

### Other Current Appointments:

- Chairman, PETRONAS Gas Berhad
- Chairman, Malaysia LNG Sdn Bhd
- Chairman, Malaysia LNG Dua Sdn Bhd
- Chairman, Malaysia LNG Tiga Sdn Bhd
- Chairman, Malaysia LNG 9 Sdn Bhd
- Chairman, PETRONAS LNG Sdn Bhd
- Chairman, PETRONAS Canada LNG Limited
- Chairman, PETRONAS Refinery and Petrochemical Sdn Bhd
- Director, PETRONAS Carigali Sdn Bhd
- Director, PETRONAS International Corporation Ltd
- Director, LNG Canada Development Inc
- Co-Chairman, Self Regulation Policy Directive Council with DOSH, Malaysia



**Liza Mustapha**  
Executive Vice President  
and Group Chief Financial  
Officer

Age: 52

Gender: Female

Nationality: Malaysian

Date of Appointment: 1 June 2021

### Academic/Professional Qualifications:

- Fellow of the Association of Chartered Certified Accountants (FCCA)
- Advance Management Program at Harvard Business School, USA
- Member of the Malaysian Institute of Accountants
- Bachelor of Science Degree in Economics, majoring in Accounting and Finance from The London School of Economics and Political Science, University of London

### Past Appointments/Experiences:

- Joined PETRONAS in 1995
- Possesses more than 28 years of experience in the oil and gas industry
- Other key positions previously held within the Group:
  - Vice President, Group Procurement, Project Delivery and Technology, PETRONAS
  - Chief Financial Controller, PETRONAS
  - Chief Financial Officer, Upstream Business, PETRONAS
  - Senior General Manager, Group Treasury, PETRONAS
  - Chief Financial Officer, PETRONAS Gas Berhad

### Other Current Appointments:

- Chairman, Energas Insurance (L) Ltd
- Director, MISC Berhad
- Director, KLCC Property Holdings Berhad
- Director, KLCC REIT Management Sdn Bhd
- Director, KLCC (Holdings) Sdn Bhd
- Director, PETRONAS Carigali Sdn Bhd
- Director, PETRONAS International Corporation Ltd
- Treasurer, Malaysian Petroleum Club



**Datuk Adif Zulkifli**  
Executive Vice President and  
Chief Executive Officer,  
Upstream

Age: 52  
Gender: Male  
Nationality: Malaysian  
Date of Appointment: 1 April 2019

**Academic/Professional Qualifications:**

- Bachelor of Science (Honours) in Petroleum Engineering, Colorado School of Mines
- Master of Business Administration, Kellogg School of Management, Northwestern University

**Past Appointments/Experiences:**

- Joined PETRONAS in 1993
- Has almost 31 years of experience in the oil and gas industry in the fields of petroleum engineering, operations, strategic planning, corporate transformation, petroleum economics mergers and acquisitions, and business development
- Other key positions previously held within the Group:
  - Chairman, PETRONAS Gas Berhad
  - Chairman, PETRONAS Research Fund
  - Executive Vice President, Gas & New Energy
  - Senior Vice President, Development and Production Upstream Business
  - Senior Vice President, Corporate Strategy
  - Vice President, Malaysia Petroleum Management
  - Head, Strategy and New Ventures Division in Exploration and Production Business

**Other Current Appointments:**

- Chairman, PETRONAS Energy Canada Ltd
- Director, PETRONAS Carigali Sdn Bhd
- Director, PETRONAS International Corporation Ltd
- Trustee of the Abandonment Cess Fund
- Chairman of the Society of Petroleum Engineers, Asia Pacific Advisory Council
- Chairman, International Petroleum Technology Conference Board of Directors
- Advisory Committee Member of the Offshore Technology Conference Asia (Kuala Lumpur) 2022



**Datuk Sazali Hamzah**  
Executive Vice President and  
Chief Executive Officer,  
Downstream

Age: 56  
Gender: Male  
Nationality: Malaysian  
Date of appointment: 1 January 2022

**Academic/Professional Qualifications:**

- Chartered Fellow of the Institution of Chemical Engineers (ICHEME)
- Bachelor of Chemicals Engineering, Lamar University, United States of America
- Advanced Management Programme, The Wharton School, University of Pennsylvania, United States of America
- Senior Management Programme, London Business School, London, United Kingdom

**Past Appointments/Experiences:**

- Joined PETRONAS in 1990
- Has 33 years of experience in the oil and gas industry in the fields of petroleum refining, petrochemicals, technical and engineering services and project delivery
- Other key positions previously held within the Group:
  - Senior Vice President and Managing Director/Chief Executive Officer of PETRONAS Chemicals Group Berhad
  - Managing Director/Chief Executive Officer of Malaysia Refining Company Sdn Bhd
  - Managing Director/Chief Executive Officer of PETRONAS Technical Sdn Bhd
  - Head of Group Project Management and Delivery, PETRONAS
  - Head of PETRONAS Group Technical Services
  - Various senior management positions in the refinery and petrochemical business within PETRONAS

**Other Current Appointments:**

- Chairman, Pengerang Refining Company Sdn Bhd
- Chairman, Pengerang Petrochemical Company Sdn Bhd
- Chairman, PETRONAS Marketing International Sdn Bhd
- Director, PETRONAS Dagangan Berhad
- Director, PETRONAS Chemicals Group Berhad
- Director, PETRONAS Refinery and Petrochemicals Corporation Sdn Bhd
- Director, PETRONAS Carigali Sdn Bhd
- Director, PETRONAS International Corporation Ltd
- Member of the International Advisory Panel for C-THRU Research Project

## Profile of Executive Leadership Team

As of 28 February 2023



**Mazuin Ismail**  
Senior Vice President,  
Corporate Strategy

Age: 55

Gender: Male

Nationality: Malaysian

Date of appointment: 16 April 2016

### Academic/Professional Qualifications:

- Master of Business Administration (Advance), University of Adelaide, Australia
- Bachelor of Science (Civil and Structural Engineering), University of Bradford, United Kingdom

### Past Appointments/Experiences:

- Joined PETRONAS in 1991
- Has more than 30 years of experience in PETRONAS covering project execution and engineering, internal audit, governance, and business development. He had also held leadership roles in petroleum management, strategic planning and change management
- Other key positions previously held within the Group:
  - Senior Vice President, Project Delivery and Technology
  - Vice President of Technical Global (PETRONAS)

### Other Current Appointments:

- Chairman, PETRONAS Digital Sdn Bhd
- Chairman, Petroleum Research Fund
- Chairman, International Conference and Exhibition Professionals (iCEP)
- Director, Malaysian Industry – Government Group for High Technology (MIGHT)
- Director, Institute of Technology PETRONAS Sdn Bhd
- Director, PETRONAS Carigali Sdn Bhd
- Director, PETRONAS International Corporation Ltd
- Director, PTV International Ventures Ltd



**Datuk Bacho Pilong @ Pelu**  
Senior Vice President,  
Project Delivery and  
Technology

Age: 58

Gender: Male

Nationality: Malaysian

Date of appointment: 1 August 2021

### Academic/Professional Qualifications:

- Bachelor of Chemical Engineering from Cockrell School of Engineering, University of Texas, Austin, USA
- Senior Management Development Program, INSEAD, Singapore
- Advanced Management Program, AMP 65, The Wharton School, University of Pennsylvania

### Past Appointments/Experiences:

- Joined PETRONAS in 1992
- Possesses more than 32 years of experience in the oil and gas industry
- Other key positions previously held within the Group:
  - VP Malaysia Assets, Upstream
  - VP International Assets, Upstream
  - SGM, Petroleum Operations Management, Malaysia Petroleum Management, Upstream
  - Head, Special Projects, Corporate Strategic Planning
  - President, Sudd Petroleum Operating Company (SPOC)
  - President, White Nile Petroleum Operating Company (WNPOC)
  - General Manager, Exploration & Production, Greater Nile Petroleum Operating Company (GNPOC)
  - General Manager, PETRONAS Carigali Sdn Bhd – Sarawak Operations

### Other Current Appointments:

- Chairman, PETRONAS Research Sdn Bhd
- Chairman, PETRONAS Technical Services Sdn Bhd
- Chairman, Institute of Technology PETRONAS Sdn Bhd
- Director, PETRONAS LNG 9 Sdn Bhd
- Director, UTP Future Tech Sdn Bhd
- Board of Trustees, Dana Asy-Syakirin
- Board of Trustees, Petroleum Research Fund



**Razman Hashim**  
Senior Vice President,  
Group Legal and  
Group General Counsel

Age: 49  
Gender: Male  
Nationality: Malaysian  
Date of Appointment: 1 July 2021

**Academic/Professional Qualifications:**

- Bachelor of Laws and Shariah from International Islamic University Malaysia
- Licensed Company Secretary

**Past Appointments/Experiences:**

- Joined PETRONAS in 1998
- Has more than 25 years of experience in the legal and secretarial fields
- Other key positions previously held within the Group:
  - Head of Legal Upstream
  - General Counsel, Legal Upstream International, Legal Upstream
  - Company secretary to PETRONAS Carigali Sdn Bhd and PETRONAS International Corporation Ltd
  - Directors of various entities within Upstream business
  - Member of Joint Management Committee of Garraf Operations, Iraq

**Other Current Appointments:**

- CEO@Kulliyyah, Ahmad Ibrahim Kulliyyah of Laws, International Islamic University Malaysia
- Director, KLCC (Holdings) Sdn Bhd



**Farehana Hanapiah**  
Senior Vice President,  
Group Human Resource  
Management

Age: 55  
Gender: Female  
Nationality: Malaysian  
Date of appointment: 1 January 2020

**Academic/Professional Qualifications:**

- Bachelor of Commerce and Administration (Accountancy), Victoria University of Wellington, New Zealand
- Advanced Management Programme, Harvard Business School

**Past Appointments/Experiences:**

- Joined PETRONAS in 1990
- Has more than 32 years of experience in various leadership roles such as internal audit, corporate strategy, planning & risk, commercial & joint venture management, and human resource management
- Other key positions previously held within the Group:
  - General Manager, Strategic Planning
  - Head, Commercial Development & JV Formation of Refinery & Petrochemical Integrated Development (RAPID)
  - Head, Human Capital Expertise, Group HRM
  - Chief Executive Officer, PETRONAS Management Training Sdn Bhd

**Other Current Appointments:**

- Chairman, PETRONAS Management Training Sdn Bhd
- Chairman, PETRONAS Technical Training Sdn Bhd
- Chairman, Dana Asy-Syakirin
- Chairman, PETRONAS Sponsorship Loan Fund
- Director, Institute of Technology PETRONAS Sdn Bhd
- Director, PETRONAS Digital Sdn Bhd
- Director, PETRONAS Lubricants International Sdn Bhd (Chairman of Nomination & Remuneration Committee)
- Director, PETRONAS Chemicals Group Berhad
- Executive Steering Committee of the International Association of Oil & Gas Producers (IOGP) Energy Workforce of Future Taskforce Group
- Global HR Council of the Conference Board
- Commissioner of the Business Commission to Tackle Inequality (BCTI) under World Business Council for Sustainable Development's (WBCSD)