

BOARD OF DIRECTORS' PROFILE

AS AT 29 FEBRUARY 2024

DATUK IR. (DR.) ABDUL RAHIM HASHIM*Chairman/
Non-Independent
Non-Executive Director***PRESENT DIRECTORSHIPS:****Listed entities:**

- PETRONAS Chemicals Group Berhad (PCG)

Other public company:

- Malaysian Industry-Government Group for High Technology (MIGHT)

PRESENT APPOINTMENTS:

- Chairman of PCG
- Director of MIGHT
- Director of ICE Petroleum Engineering Sdn. Bhd.
- Director of ICE Wood Sdn. Bhd.

PAST EXPERIENCE:

- Board member of Deleum Berhad
- Vice Chancellor for Universiti Teknologi PETRONAS (UTP)
- Vice Chancellor of University Malaya
- The Honorary President of the International Gas Union (IGU)
- The President of the Asia Pacific Natural Gas Vehicle Association
- The President of the Malaysian Gas Association
- Various directorships in PETRONAS
- Various senior positions in PETRONAS

**ATTENDANCE OF BOARD MEETINGS DURING THE FINANCIAL YEAR****DATE APPOINTED TO THE BOARD**

1 January 2022

LENGTH OF SERVICE

2 years 2 months

ACADEMIC/PROFESSIONAL QUALIFICATION:

- Board of Engineers, Malaysia (BEM)
- B.Sc. (Electronics & Electrical) Engineering, University of Birmingham, England
- Harvard Advanced Management Program (AMP)

Nationality : Malaysian

Age : 70

Gender : Male

**BOARD SKILLS AND EXPERIENCE MATRIX****Industry Background:**

- Oil and Gas
- Petrochemical

International Experience:

- Global
- Regional

Functional Experience:

- Engineering
- Logistics
- Legal/Regulatory
- Operations

BOARD OF DIRECTORS' PROFILE

MAZUIN ISMAIL

Managing Director / Chief Executive Officer



ATTENDANCE OF BOARD MEETINGS DURING THE FINANCIAL YEAR

Nationality : Malaysian
Age : 55
Gender : Male

DATE APPOINTED TO THE BOARD

1 January 2024

LENGTH OF SERVICE

2 months

ACADEMIC/PROFESSIONAL QUALIFICATION:

- Master of Business Administration (Advance), University of Adelaide, Australia
- Bachelor of Science (Civil and Structural Engineering), University of Bradford, United Kingdom



PRESENT DIRECTORSHIPS:

Listed entities:

- PETRONAS Chemicals Group Berhad (PCG)

Other public company:

- Malaysian Industry-Government Group for High Technology (MIGHT)
- International Conference and Exhibition Professionals (ICEP)

PRESENT APPOINTMENTS:

- MD/CEO of PCG
- Director, MIGHT
- Chairman, ICEP
- Board Member of various companies in PETRONAS

PAST EXPERIENCE:

- Senior Vice President of Corporate Strategy, PETRONAS
- Senior Vice President of Project Delivery and Technology, PETRONAS
- Vice President of Technical Global, PETRONAS
- Chairman, PETRONAS Digital Sdn. Bhd.
- Chairman, Petroleum Research Fund
- Various directorships in PETRONAS

YEOH SIEW MING

Senior Independent Non-Executive Director



ATTENDANCE OF BOARD MEETINGS DURING THE FINANCIAL YEAR

Nationality : Malaysian
Age : 56
Gender : Female

DATE APPOINTED TO THE BOARD

15 May 2019

LENGTH OF SERVICE

4 years and 9 months

ACADEMIC/PROFESSIONAL QUALIFICATION:

- Fellow Member of Association of Chartered Certified Accountants
- Member of the Malaysian Institute of Accountants
- Member of Malaysian Institute of Certified Public Accountants



PRESENT DIRECTORSHIPS:

Listed entities:

- PETRONAS Chemicals Group Berhad (PCG)

Other public company:

- Nil

PRESENT APPOINTMENTS:

- Chairperson of Board Audit Committee, PCG
- Member of Nomination and Remuneration Committee, PCG
- Member of Board Sustainability and Risk Committee, PCG
- Member of Sunway College Academic and Industry Advisory Board

PAST EXPERIENCE:

- Partner of Deloitte South East Asia
- License liquidator for voluntary and court appointed liquidations and conflict resolutions
- Served in the following committees in Deloitte Southeast Asia:
 - Partners' Admission Committee
 - Board Nomination Committee
 - Compensation Committee for South East Asia CEO and Chairman of the Board
 - Operational Excellence Committee
- Facilitator of Unleash Global Innovation Lab for United Nation's Sustainable Development Goals
- Council Member of Malaysian Institute of Certified Public Accountants
- Held various management positions throughout her career with Deloitte
- Training Faculty of Deloitte University Asia Pacific

BOARD OF DIRECTORS' PROFILE

WARREN WILLIAM
WILDER

Independent
Non-Executive
Director



**ATTENDANCE OF
BOARD MEETINGS
DURING THE
FINANCIAL YEAR**

Nationality : American

Age : 66

Gender : Male

**DATE APPOINTED TO THE
BOARD**

1 July 2018

LENGTH OF SERVICE

5 years and 8 months

**ACADEMIC/PROFESSIONAL
QUALIFICATION:**

- Master of Business Administration (MBA) Finance, University of Chicago, United States of America (USA)
- Bachelor of Chemical Engineering (Honours), University of Washington, Seattle, USA



PRESENT DIRECTORSHIPS:

Listed entities:

- PETRONAS Chemicals Group Berhad (PCG)

Other public company:

- Nil

PRESENT APPOINTMENTS:

- Chairman of Board Sustainability and Risk Committee, PCG

PAST EXPERIENCE:

- Board Member of Texas Petrochemical Company
- Vice President of Chemicals, Saudi Aramco
- President and Chief Executive Officer, Polymer, Crackers of Reliance Industries Ltd
- Managing Director and Chief Executive Director of Titan Chemicals
- Senior Vice President of Olefins, Polyethylene of Westlake Chemical
- Vice President of Koch Industries
- Manager of Planning and Analysis of Union Pacific Corporation
- Refinery Process Engineer, Marine Fuels and Marine Lubricant Sales Coordination, Ship Chartering, Crude Oil Coordinator in Exxon Corporation

DR. ZAFAR
ABDULMAJID MOMIN

Independent
Non-Executive
Director



**ATTENDANCE OF
BOARD MEETINGS
DURING THE
FINANCIAL YEAR**

Nationality : Singaporean

Age : 65

Gender : Male

**DATE APPOINTED TO THE
BOARD**

1 July 2018

LENGTH OF SERVICE

5 years and 8 months

**ACADEMIC/PROFESSIONAL
QUALIFICATION:**

- Doctorate of Philosophy in Business (General Management), Singapore Management University, Singapore
- Master of Business Administration, Kellogg School of Management, Northwestern University, Chicago, United States of America (USA)
- Master of Science in Mechanical Engineering, Purdue University, USA
- Bachelor of Mechanical Engineering, College of Engineering, Pune University, India



PRESENT DIRECTORSHIPS:

Listed entities:

- PETRONAS Chemicals Group Berhad (PCG)

Other public company:

- Nil

PRESENT APPOINTMENTS:

- Chairman of Nomination and Remuneration Committee, PCG
- Member of Board Audit Committee, PCG
- Member of Board Sustainability and Risk Committee, PCG
- Director, Ezal Healthcare Pte Ltd
- Adjunct Associate Professor, Department of Strategy & Policy, NUS Business School, National University of Singapore
- School Advisory Committee, Opera Estate Primary School, Singapore

PAST EXPERIENCE:

- Independent Non-Executive Director, Mapletree Logistics Trust (Singapore)
- Board Director, Center for Non-Profit Leadership (Singapore)
- Partner and Managing Director (MD), The Boston Consulting Group (Singapore, Dubai); Head of Asia Pacific Industrial Goods Practice, Pioneering Partner of Dubai/Abu Dhabi Offices
- Partner & MD, A.T. Kearney (Singapore); Head of Asia Pacific Automotive Practice
- Senior Partner & MD of L.E.K Consulting (Singapore); Head of Southeast Asia
- Executive Vice President, Alghanim Industries (Kuwait); CXO and board director roles across functions and business units
- Various general management positions at United Technologies Corporation, Otis Asia Pacific Operations (Singapore)
- Various technical management positions at General Motors (USA)
- Adjunct Associate Professor, Nanyang Business School, Nanyang Technological University, Singapore
- Adjunct Associate Professor, Malaysia Institute for Supply Chain Innovation (MIT/MISI Initiative), Malaysia

**BOARD SKILLS AND
EXPERIENCE MATRIX**

Industry Background:

- Oil and Gas
- Petrochemical

International Experience:

- Global
- Regional

Functional Experience:

- Engineering
- Logistics
- Legal/Regulatory
- Operations

BOARD OF DIRECTORS' PROFILE

DATIN SERI SUNITA MEI-LIN RAJAKUMAR

Independent
Non-Executive
Director



**ATTENDANCE OF
BOARD MEETINGS
DURING THE
FINANCIAL YEAR**

Nationality : Malaysian
Age : 55
Gender : Female

DATE APPOINTED TO THE BOARD

1 July 2022

LENGTH OF SERVICE

1 year 8 months

ACADEMIC/PROFESSIONAL QUALIFICATION:

- Degree of Law (LLB Hons), University of Bristol, United Kingdom
- Chartered Accountants, Institute of Chartered Accountants of England and Wales



PRESENT DIRECTORSHIPS:

Listed entities:

- PETRONAS Chemicals Group Berhad (PCG)
- Dutch Lady Milk Industries Berhad

Other public company:

- MCIS Insurance Berhad
- Zurich General Insurance Malaysia Berhad
- Climate Governance Malaysia Berhad
- HSBC Bank Malaysia Berhad

PRESENT APPOINTMENTS:

- Member of Board Audit Committee, PCG
- Member of Board Sustainability and Risk Committee, PCG
- Chairperson, Independent Non-Executive Director, Dutch Lady Milk Industries
- Chairperson (Audit Committee), Independent Non-Executive Director, Zurich General Insurance Malaysia Berhad
- Independent Non-Executive Director, Chairperson (Nomination Committee and Remuneration Committee), Member of Strategic Capability Committee, MCIS Insurance Berhad
- Chairperson, Board of Director of Climate Governance Malaysia Berhad
- Independent Non-Executive Director, Chairperson (Audit Committee and Member of Nomination and Remuneration Committee), HSBC Bank Malaysia Berhad
- Adjunct Professor, Climate Governance and Sustainability, UNITAR International University

PAST EXPERIENCE:

- Chairperson (Audit Committee and Board Risk Management Committee), MCIS Insurance Berhad
- Independent Non-Executive Director, Berjaya Corporation Berhad
- Chairperson (Board of Directors), Independent Non-Executive Director, Caring Pharmacy
- Chairperson (Audit Committee), Independent Non-Executive Director, Hai-O Enterprise
- Chairperson (Board of Directors), Independent Non-Executive Director, Turiya
- Chairperson (Audit Committee), Independent Non-Executive Director, Hibiscus Petroleum Berhad

DATUK SAZALI HAMZAH

Non-Independent
Non-Executive
Director



**ATTENDANCE OF
BOARD MEETINGS
DURING THE
FINANCIAL YEAR**

Nationality : Malaysian
Age : 57
Gender : Male

DATE APPOINTED TO THE BOARD

8 May 2014

LENGTH OF SERVICE

9 years and 9 months

ACADEMIC/PROFESSIONAL QUALIFICATION:

- Chartered Fellow of the Institute of Chemical Engineers (ICHEME)
- Advanced Management Programme, the Wharton School, University of Pennsylvania, USA
- Senior Management Program, London Business School, London, United Kingdom
- Bachelor of Chemical Engineering, Lamar University, United States of America (USA)



PRESENT DIRECTORSHIPS:

Listed entities:

- PETRONAS Chemicals Group Berhad (PCG)
- PETRONAS Dagangan Berhad (PDB)

Other public company:

- Nil

PRESENT APPOINTMENTS:

- Executive Vice President and Chief Executive Officer, Downstream Business, PETRONAS
- Member of Executive Leadership Team, PETRONAS
- Non-Independent Non-Executive Director, PDB
- Member of Board Sustainability and Risk Committee, PDB
- Member of the International Advisory Panel for C-THRU Research Project
- Chairman/Director of various companies within PETRONAS

PAST EXPERIENCE:

- Senior Vice President and MD/CEO of PCG
- Board member of Institution of Chemical Engineers United Kingdom, Malaysian Branch
- MD/CEO of Malaysia Refining Company Sdn. Bhd.
- MD/CEO of PETRONAS Technical Sdn. Bhd.
- MD/CEO, PETRONAS Penapisan (Melaka) Sdn. Bhd.
- Senior General Manager of Group Technology Solutions, PETRONAS
- Head of Group Project Management and Delivery, PETRONAS
- Head of Group Technical Services, PETRONAS
- Various senior management positions through roles in the refinery and petrochemical business within PETRONAS

BOARD OF DIRECTORS' PROFILE

FAREHANA
HANAPIAH

Non-Independent
Non-Executive
Director



**ATTENDANCE OF
BOARD MEETINGS
DURING THE
FINANCIAL YEAR**

Nationality : Malaysian

Age : 55

Gender : Female

**DATE APPOINTED TO THE
BOARD**

1 June 2022

LENGTH OF SERVICE

1 year 9 months

**ACADEMIC/PROFESSIONAL
QUALIFICATION:**

- Bachelor of Commerce and Administration (Accounting), Victoria University of Wellington, New Zealand
- Advanced Management Program, Harvard Business School

PRESENT DIRECTORSHIPS:

Listed entities:

- PETRONAS Chemicals Group Berhad (PCG)

Other public company:

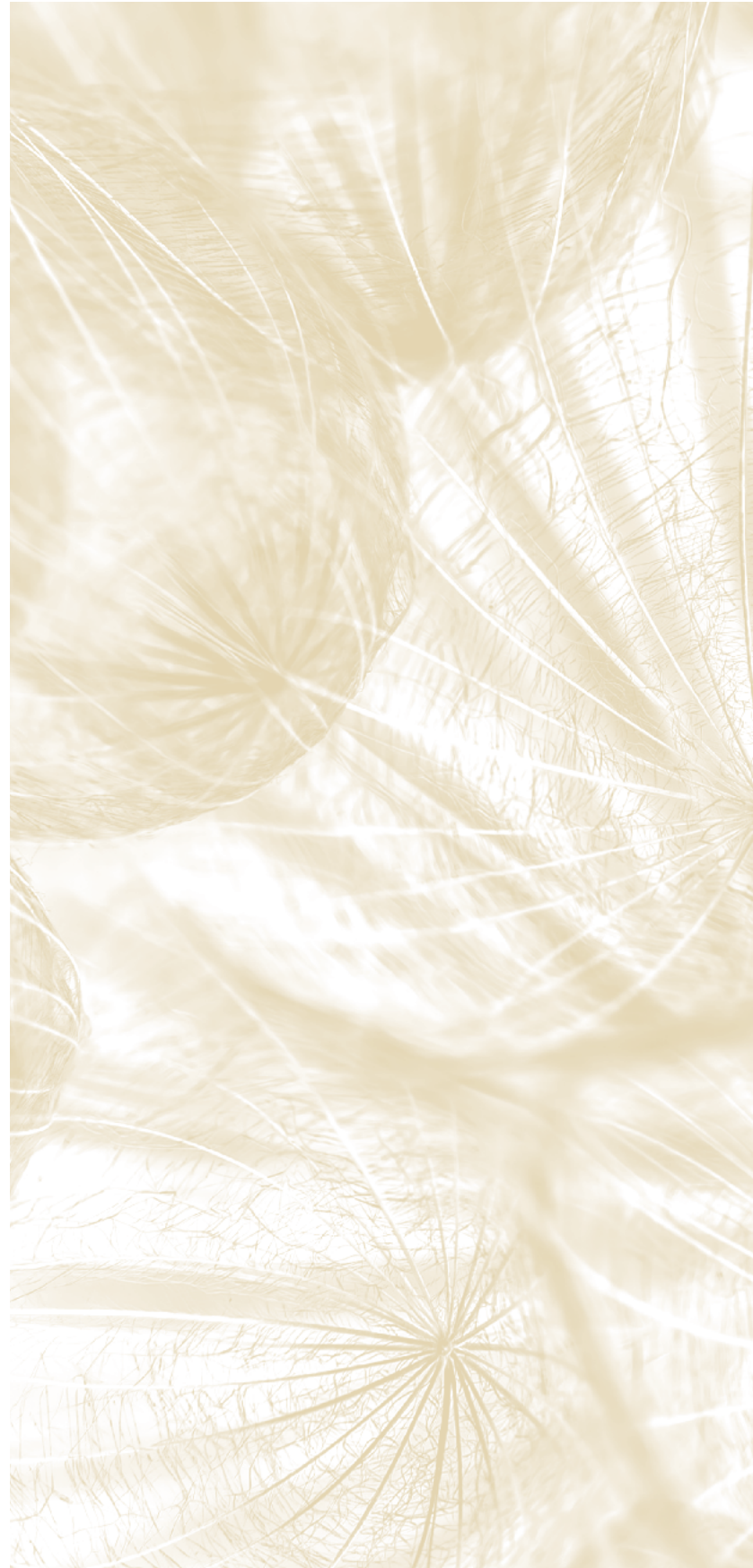
- Nil

PRESENT APPOINTMENTS:

- Member of Nomination and Remuneration Committee, PCG
- Senior Vice President, Group Human Resource Management, PETRONAS
- Directors, various companies within PETRONAS

PAST EXPERIENCE:

- General Manager of Corporate Planning
- Head of Commercial and Joint Venture Development for PETRONAS' megaproject RAPID
- Chief Executive Officer of PETRONAS Leadership Centre
- Head of Human Capital Expertise
- Head of Human Capital Strategy



**BOARD SKILLS AND
EXPERIENCE MATRIX**

Industry Background:

- Oil and Gas
- Petrochemical

International Experience:

- Global
- Regional

Functional Experience:

- Engineering
- Logistics
- Legal/Regulatory
- Operations