



1 **Mazuin Ismail**
Managing Director/Chief Executive Officer



2 **Mohd Azli Ishak**
Chief Financial Officer



5 **Ir. Yaacob Salim**
Head of Strategic Planning & Ventures



6 **Dr. Yuen-Yuen Debbie Chiu**
Chief Operating Officer (Specialty Chemicals)



9 **Nur Nadia Mohd Nordin**
Head of Legal



10 **Adi Suria Ishak**
Head of Human Resource Management

MANAGEMENT COMMITTEE



3 **Zamri Japar**
Chief Manufacturing Officer



4 **Shakeel Ahmad Khan**
Chief Commercial Officer



7 **Alfa Abdul Razak**
Head of Health, Safety & Environment



8 **Sr Aminudin Yahia**
Head of Project Directorate



11 **Norfaila Hassan**
Head of Strategic Communications & Administration

MANAGEMENT COMMITTEE PROFILE

1 MAZUIN ISMAIL

Managing Director/Chief Executive Officer

Nationality : Malaysia | Age : 55 | Gender : Male

DATE OF APPOINTMENT

1 January 2024

DESCRIPTION OF ROLES

- Responsible for the overall operational, commercial, financial and sustainable management of PCG and its subsidiaries
- Sits on the Board of PCG and several PETRONAS companies

QUALIFICATIONS

- Bachelor of Science in Civil & Structural, Engineering, University of Bradford, England, UK
- Master of Business Admin (Advance), University of Adelaide, Australia

EXPERIENCE MATRIX

1991

- Joined PETRONAS Carigali Sdn. Bhd as an Executive Quality Assurance and progressed through various projects and engineering roles in PETRONAS Carigali Sdn. Bhd.

1999

- Appointed as Executive (E&P Audit), PETRONAS

2002

- Appointed as Manager (Business Development), OGP Technical Services Sdn. Bhd.

2004

- Appointed as Senior Manager (Small Field), PETRONAS

2006

- Appointed as General Manager (Strategic Planning), PETRONAS

2008

- Appointed as Head (SCA-Associates - Value Creation) and progressed through various roles as Head (Shaping Carigali Coordinator), Head (Field Development), Head (Project) and Head (Development) in PETRONAS Carigali Sdn. Bhd.

2014

- Appointed as VP Technical Global, PETRONAS Carigali Sdn. Bhd.

2016

- Appointed as Senior Vice President, Project Delivery & Technology, PETRONAS

2019

- Appointed as Senior Vice President, Corporate Strategy, PETRONAS

2024

- Appointed as Senior Vice President and MD/CEO, PCG, and as a member of PETRONAS Downstream Executive Leadership Team

2 MOHD AZLI ISHAK

Chief Financial Officer

Nationality : Malaysia | Age : 45 | Gender : Male

DATE OF APPOINTMENT

1 January 2021

DESCRIPTION OF ROLES

- Responsible for the management of all financial and fiscal aspects of PCG and its subsidiaries as well as risk management, supply chain management, investor relations and information systems
- Sits on the Board of several PETRONAS companies

QUALIFICATIONS

- Bachelor of Commerce in Accounting and Finance, Monash University, Melbourne, Australia
- Business Sustainability Management programme, Institute for Sustainability Leadership, University of Cambridge
- Fellow of the Chartered Accountants Australia and New Zealand
- Member of the Malaysian Institute of Accountants

EXPERIENCE MATRIX

2000

- Joined KPMG in Audit & Advisory

2003

- Joined Group Finance, PETRONAS and held various roles in financial due diligence, project financing, debt restructuring and corporate bond issuance

2007

- Appointed as Manager (JV Management), Vice President Office – Petrochemical Business, PETRONAS, and jointly led the initial public offering of PCG in 2010

2011

- Joined Merger & Acquisition, PETRONAS and held several senior managerial roles in acquisition, divestment and corporate strategy projects within PETRONAS Group. Appointed as Head (Merger & Acquisition) in 2018. Assumed additional role as Head of PETRONAS Ventures in 2020, managing PETRONAS' USD350 million corporate venture capital fund and investments in start-ups

2021

- Appointed as Chief Financial Officer, PCG

3 ZAMRI JAPAR

Chief Manufacturing Officer

Nationality : Malaysia | Age : 55 | Gender : Male

DATE OF APPOINTMENT

1 November 2022

DESCRIPTION OF ROLES

- Responsible for PCG's overall Operational Excellence
- Sits on the Board of several PETRONAS companies

QUALIFICATIONS

- Bachelor of Science in Chemical Engineering, University of Rhode Island, USA

EXPERIENCE MATRIX

1992

- Joined PETRONAS as Executive (Production Planning & System Engineering) and progressed through various roles in plant operations, technical services, and improvement projects

2006

- Seconded as Operational Leader at DOW Light Hydrocarbon Ethylene Plant, Terneuzen, The Netherlands

2008

- Appointed as Senior Manager (Olefins) at PETRONAS Chemicals Olefins Sdn. Bhd.

2013

- Appointed as CEO of PC MTBE Sdn. Bhd.

2015

- Appointed as Head (Plant Intervention and Transf.), PCG

2017

- Appointed as CEO of PETRONAS Chemical Olefins, Glycols, and Derivatives (PC OGD)

2021

- Appointed as Senior General Manager (Plant Division) at Malaysian Refining Company Sdn. Bhd.

2022 (March)

- Appointed as CEO (Pengerang Refining Company Sdn. Bhd. And Pengerang Petrochemical Company Sdn. Bhd. (collectively known as PRefChem)

2022 (November)

- Appointed as Chief Manufacturing Officer, PCG

MANAGEMENT COMMITTEE PROFILE

4 SHAKEEL AHMAD KHAN*Chief Commercial Officer*

Nationality : Malaysia | Age : 54 | Gender : Male

DATE OF APPOINTMENT

1 August 2020

DESCRIPTION OF ROLES

- Responsible for PCG's overall Commercial Excellence. He is the CEO of PETRONAS Chemicals International Holdings Sdn. Bhd. (formerly known as PETRONAS Chemicals Marketing Sdn. Bhd.) and PETRONAS Chemicals Marketing (Labuan) Ltd
- Sits on the Board of several PETRONAS companies

QUALIFICATIONS

- Bachelor of Science (Hons) Chemistry, Universiti Sains Malaysia, Pulau Pinang

5 IR. YAACOB SALIM*Head of Strategic Planning & Ventures*

Nationality : Malaysia | Age : 57 | Gender : Male

DATE OF APPOINTMENT

1 August 2021

DESCRIPTION OF ROLES

- Responsible for PCG's overall strategic planning, business & project development and ventures management
- Sits on the Board of several PETRONAS and PCG Group of Companies

QUALIFICATIONS

- Bachelor of Mechanical Engineering, University of Texas at El Paso, USA
- Master of Business Administration, Heriot-Watt University
- Registered Professional Engineer with the Board of Engineers, Malaysia

6 DR. YUEN-YUEN DEBBIE CHIU*Chief Operating Officer (Specialty Chemicals)*

Nationality : USA | Age : 59 | Gender : Female

DATE OF APPOINTMENT

16 June 2023

DESCRIPTION OF ROLES

- Responsible for PCG's overall specialty chemicals business
- Sits on the Board of several PETRONAS companies

QUALIFICATIONS

- Bachelor of Science in Chemical Engineering, National Taiwan University, Taipei, Taiwan
- Master of Science in Chemical Engineering and Statistics, The Ohio State University, Ohio, USA
- Doctor of Philosophy (Ph.D.) in Chemical Engineering, The Ohio State University, Ohio, USA
- MBA majoring in Marketing, Rutgers University, New Jersey, USA

EXPERIENCE MATRIX**1994**

- Joined PETRONAS Penapisan (Melaka) Sdn. Bhd. as a Chemist

1999

- Joined Crude Oil Group of PETRONAS and held various positions including Executive (Trade Evaluation), Executive (Pricing/Costing) and later appointed to Manager (Business Planning and Development)

2006

- Appointed as Marketing Manager at Lubricant Business, PETRONAS

2008

- Returned to Crude Oil Group of PETRONAS as Head (Trading – Asia Pacific /Far East)

2012

- Joined PETRONAS Chemical Group Berhad and held various senior managerial positions including, Manager (Commercial – Urea & other fertiliser), Head of Marketing & Sales for Ammonia and Fertiliser, Head (Marketing & Sales – Polymer)

2020

- Appointed as Chief Commercial Officer, PCG

EXPERIENCE MATRIX**1988**

- Various technical and managerial positions in multinational companies in the chemical and petrochemical industry

2006

- Joined Group Technology Solution, PETRONAS as Senior Manager Technical Assurance, later held various senior managerial positions including, Front-End Management and Project Management within PETRONAS Group of Companies

2011

- Appointed as Chief Executive Officer, PTSSB JLT (Dubai), a subsidiary of PETRONAS Technical Services Sdn. Bhd.

2012

- Appointed as Chief Executive Officer, Primesourcing International Sdn. Bhd.

2015

- Appointed as Deputy Project Director, PETRONAS Refinery & Petrochemical Corporation

2020

- Appointed as Head of Strategic Planning, Business Planning & Development, PETRONAS Refinery & Petrochemical Corporation

2021

- Appointed as Head of Strategic Planning & Ventures, PCG

EXPERIENCE MATRIX**1994**

- Joined Union Carbide Corporation as Technical Support Leader and Flexible Packaging Technology Manager, Project Scientist

2001

- Appointed as Product Manager and Client Interfacing, Licensing Business at Univation Technologies (JV of Dow and ExxonMobil)

2003

- Appointed as Associate Director, Process Fundamental R&D and New business Development

2006

- Appointed as R&D/TS&D Director, Dow Fiber Solutions

2009

- Appointed as Global R&D Director, Energy Storage Device Materials

2011

- Joined as Vice President, Performance Plastics at LCY Chemical, Taipei, Taiwan

2016

- Joined as APAC CTO and Managing Director of EPS Business at Sherwin-Williams, Shanghai, China

2022

- Joined PCG as Head of Specialty Chemicals

2023

- Appointed as Chief Operating Officer (Specialty Chemicals), PCG

MANAGEMENT COMMITTEE PROFILE

7 ALFA ABDUL RAZAK*Head of Health, Safety & Environment*

Nationality : Malaysia | Age : 46 | Gender : Male

DATE OF APPOINTMENT

1 November 2023

DESCRIPTION OF ROLES

- Responsible for PCG's overall HSE performance, process safety and sustainable development

QUALIFICATIONS

- Bachelor in Chemical Engineering, University Teknologi PETRONAS (UTP)

EXPERIENCE MATRIX**2001**

- Joined PETRONAS Chemicals MTBE Sdn. Bhd. (PC MTBE) as Process Engineer

2004

- Appointed as Executive (Shift - MTBE/Butamer & n-Butane), PC MTBE

2008

- Appointed as Manager (Shift - Operation), PC MTBE

2011

- Manager (Operation - Engineering PDH), PC MTBE

2014

- Appointed as Senior Manager (Technical Services), PC MTBE

2017

- Appointed as Senior Manager (Production PDH), PC MTBE

2019

- Appointed as Senior Manager (Production MTBE), PC MTBE

2023

- Appointed as Head of Health Safety & Environment, PCG

8 SR AMINUDIN YAHIA*Head of Project Directorate*

Nationality : Malaysia | Age : 49 | Gender : Male

DATE OF APPOINTMENT

1 January 2022

DESCRIPTION OF ROLES

- Responsible for championing and steering the project delivery, project management capability and project governance through planning and executing all PCG Growth New Asset and Asset Improvement Projects

QUALIFICATIONS

- Bachelor of Science in Quantity Surveying, University Teknologi Malaysia (UTM)
- Professional Certificate in Management from the University of Melbourne
- Certified Cost Professional (CCP) from The Association for the Advancement of Cost Engineering, International (AACCI)
- Professional Quantity Surveyor (PQS) from Board of Quantity Surveyor Malaysia

EXPERIENCE MATRIX**1998**

- Joined PETRONAS Gas Berhad (PGB) as a Maintenance Civil Executive in Plant Operation Division and further took on various roles as Executive of Project in Kuantan-Kertih Railway Project and Executive of Project Control in Technical & Facilities Development Division (TFDD)

2008

- Appointed as Manager of Project Control in PGB for Plant Rejuvenation & Revamps 2 & 4 Project

2012

- Appointed as Manager of Project Control in Pacific Northwest LNG Project, Canada

2015

- Appointed as Manager of Cost Engineering, PCG

2018

- Appointed as Manager of S&PC (Small & Plant Change) Project Engineering in PETRONAS and consequently as Manager of Project in Project Delivery & Technology Division (PD&T)

2021

- Appointed as Manager of Front-End Engineering, PCG

2022

- Appointed as Head of Project Directorate, PCG

9 NUR NADIA MOHD NORDIN*Head of Legal*

Nationality : Malaysia | Age : 49 | Gender : Female

DATE OF APPOINTMENT

1 July 2022

DESCRIPTION OF ROLES

- Responsible for PCG's legal affairs
- Sits on the Board of several PETRONAS companies

QUALIFICATIONS

- Bachelor of Laws, University of Kent, United Kingdom
- Admitted as Advocate & Solicitor of the High Court of Malaya

EXPERIENCE MATRIX**2002**

- Joined PETRONAS NGV Sdn. Bhd. as Legal Advisor

2005

- Appointed as Executive, Senior Legal Officer for PETRONAS (Gas Business)

2008

- Appointed as Manager, Legal Counsel for PETRONAS (Gas Business)

2010

- Appointed as Manager, Legal Counsel, Malaysia LNG Sdn. Bhd.

2011

- Returned to PETRONAS as Senior Legal Counsel in Corporate Services

2013

- Appointed as Senior Legal Counsel in PETRONAS (Downstream Marketing & Special Project)

2018

- Appointed as Head, Legal and Company Secretary, PETRONAS Dagangan Berhad

2020

- Appointed as General Counsel for Special Venture & Corporate under Legal Petrochemical

2022

- Appointed as Head of Legal, PCG

MANAGEMENT COMMITTEE PROFILE

10 ADI SURIA ISHAK

Head of Human Resource Management

Nationality : Malaysia | Age : 42 | Gender : Male

DATE OF APPOINTMENT

1 February 2024

DESCRIPTION OF ROLES

- Responsible for PCG's talent strategy, drive the solutioning of organisational HR matters and deliver integrated HR solutions

QUALIFICATIONS

- Bachelor in Software Engineering, University of Melbourne, Australia

EXPERIENCE MATRIX

2004

- Joined PETRONAS as Executive HRM and progressed through various roles in Human Resource with focus on Talent Sourcing, International HR and Remuneration areas

2009

- Appointed as Executive HRM & Administration to be part of setting up of PETRONAS Australia Ltd Pty office in Brisbane, Australia in view of PETRONAS' investment in the Gladstone LNG Project

2011

- Return to Malaysia to serve the PETRONAS' Gas & Power Business to manage all International HR & Services matters that span across 10 different countries and 11 business operating units

2012

- Appointed as Manager (Talent Management), Malaysia LNG Group of Companies overseeing Talent Sourcing, People Development, Talent Management & Employee Performance, based in Bintulu, Sarawak

2016

- Appointed as Executive Assistant to PETRONAS Chairman with exposure to other business entities such as Universiti Teknologi PETRONAS (UTP), Malaysia Digital Economy Corporation (MDEC) and KLCC Property Stapled Group

2018

- Appointed as Head (Industry Intelligence), Malaysia Petroleum Management (MPM), PETRONAS

2021

- Appointed as Head (Strategic Advisory), Malaysia Petroleum Management (MPM), PETRONAS

2023

- After more than 6 years of business exposure, returned to HR and appointed as Head (People Strategy & Planning), HRM Downstream, PETRONAS

2024

- Appointed as Head of Human Resource Management, PCG

11 NORFAILA HASSAN

Head of Strategic Communications & Administration

Nationality : Malaysia | Age : 51 | Gender : Female

DATE OF APPOINTMENT

1 February 2020

DESCRIPTION OF ROLES

- Responsible for strategising, planning, development and implementation of all PCG's corporate and product branding, stakeholder and media management, communication and reputation management as well as administration

QUALIFICATIONS

- Bachelor of Mass Communication (Advertising), Institut Teknologi Mara

EXPERIENCE MATRIX

1997

- Joined Leo Burnett Advertising as an Executive Client Servicing for various industries ranging from FMCG, automotive to retail, etc. including PETRONAS

2000

- Joined PETRONAS Dagangan Berhad and held various positions in advertising and promotion unit and e-business project implementation

2006

- Appointed as Head of Brand Communication at PETRONAS and held various managerial positions in the areas of Brand Strategy, Brand Performance and Brand Management for the Downstream Marketing operating units

2015

- Appointed as Head of Group Strategic Communications for PETRONAS Lubricants International Group

2016

- Returned to PETRONAS as Head of Brand Management, Downstream Business

2020

- Appointed as Head of Strategic Communications & Administration, PCG

NOTES:

None of the MC members have any family relationship with any director and/or major shareholder of PCG, nor any conflict of interest with the Group including any interest in any competing business with PCG or its subsidiaries. They have not been convicted for any offence within the past five years, other than traffic offences, if any, nor had any public sanctions or penalty imposed by any regulatory body during the financial year.