

PERFORMANCE DATA

Indicator	Measurement Unit	2021	2022	2023
Innovation and Product Stewardship				
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	-	-	0
Bursa (Supply chain management)				
Bursa C7(a) Proportion of spending on local suppliers	Percentage	66.00	70.00	87.00
Climate Change				
Bursa C4(a) Total energy consumption	Megawatt	28,408,333.00	29,138,889.00	27,883,333.00
Bursa C11(a) Scope 1 emissions in tonnes of CO2e	Metric tonnes	5,984,727.00	5,949,058.00	5,958,648.00
Bursa C11(b) Scope 2 emissions in tonnes of CO2e	Metric tonnes	1,480,406.00	1,482,709.00	1,375,353.00
Environmental Stewardship				
Bursa C9(a) Total volume of water used	Megalitres	63,720.000000	62,660.000000	56,460.000000
Human Rights				
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	-	-	0
Safety & Health				
Bursa C5(a) Number of work-related fatalities	Number	0	0	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	0.07	0.17	0.09
Talent Management & Well-Being				
Bursa C3(a) Percentage of employees by gender and age group, for each employee category				
Age Group by Employee Category				
Management Under 30	Percentage	-	0.00	0.00
Management Between 30-50	Percentage	-	13.00	13.00
Management Above 50	Percentage	-	3.00	3.00
Non-Management Under 30	Percentage	-	10.00	11.00
Internal assurance External assurance No assurance		(*) Restated		

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Non-Management Between 30-50	Percentage	-	67.00	65.00
Non-Management Above 50	Percentage	-	7.00	8.00
Gender Group by Employee Category				
Management Male	Percentage	-	12.00	9.00
Management Female	Percentage	-	4.00	4.00
Non-Management Male	Percentage	-	71.00	70.00
Non-Management Female	Percentage	-	13.00	17.00
Bursa C5(c) Number of employees trained on health and safety standards	Number	-	-	4,287
Bursa C6(a) Total hours of training by employee category				
Management	Hours	-	26,228	41,485
Non-Management	Hours	-	238,436	305,759
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	-	-	8.00
Bursa C6(c) Total number of employee turnover by employee category				
Management	Number	3	11	11
Non-Management	Number	39	57	44
Community Engagement				
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	-	-	2,727,125.69
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	295,000	75,442	171,715
Corporate Governance				
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category				
Management	Percentage	-	100.00	99.00
Non-Management	Percentage	-	99.00	95.00
Internal assurance External assurance No assurance		(*) Restated		

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Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	-	-	100.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	-	-	0
Bursa C3(b) Percentage of directors by gender and age group				
Male	Percentage	78.00	67.00	62.00
Female	Percentage	22.00	33.00	38.00
Under 30	Percentage	0.00	0.00	0.00
Between 30-50	Percentage	0.00	0.00	0.00
Above 50	Percentage	100.00	100.00	100.00

Note:

- The performance data table above is generated from the custom template of Bursa's ESG reporting platform.
- Indicators labeled "n/a" signifies that the information is not available due to first time reporting, in accordance with Bursa MMLR.
- As PCG strives to improve the inclusiveness of its disclosure, data boundaries for the above table is as follows:
 - Data is representing PCG+BRB+Perstorp: Indicators C2(b), C3(b), C6(b), C9(a), C11(a), C11(b).
 - Data is representing PCG+BRB: Indicators C3(a), C5(a), C5(b).
 - Data is representing PCG only: C1(a), C1(b), C1(c), C2(a), C4(a), C5(c), C6(a), C6(c), C6(d), C7(a), C8(a).
- For indicator C3(a), data is inclusive of Perstorp for gender group in 2023.
- For indicator C9(a), data is for water withdrawal. For further information, refer to Environmental Stewardship on pages 61 to 65 in the Sustainability Report.
- For indicator C11(b), data is for market based emissions. For further information, refer to Climate Change on pages 56 to 59 in the Sustainability Report.

Internal assurance

External assurance

No assurance

(*)Restated