

Corporate Governance Data

GRI	Required Data	Unit	Data Collection Period				
			2020	2021	2022	2023	2024
-	Board Structure						
	Total board size	Person	8	9	9	8	8
	Executive director	Person	1	1	1	1	1
	Independent director	Person	4	4	5	4	4
	Other Non-executive director	Person	3	4	3	3	3
	Number of female directors	Person	2	2	3	3	3
	Board Effectiveness						
	Average board meeting attendance	% of meetings of board of directors	100	100	100	99	96
	Minimum of attendance for all members required, at least	%	50	50	50	50	50
	Number of non-executive/ independent directors with 4 or less other mandates (listed issuers)	Number	7	8	8	7	6
	Number of other mandates (listed issuers) for non-executive/ independent directors restricted to	Number	5	5	5	5	5
	Tenure						
	Average tenure of board members in years	Year	4	4	4	4	5