

## Corporate Governance Data

GRI	Required Data	Unit	Data Collection Period			
			2018	2019	2020	2021
-	<b>Board Structure</b>					
	Total board size	Person	9	8	8	9
	Executive director	Person	1	1	1	1
	Independent director	Person	5	4	4	4
	Other Non-executive director	Person	3	3	3	4
	Number of female directors	Person	2	2	2	2
	<b>Board Effectiveness</b>					
	Average board meeting attendance	% of meetings of board of directors	95	98	100	100
	Minimum of attendance for all members required, at least	%	50	50	50	50
	Number of non-executive/ independent directors with 4 or less other mandates (listed issuers)	Number	8	7	7	8
	Number of other mandates (listed issuers) for non-executive/ independent directors restricted to	Number	5	5	5	5
	<b>Tenure</b>					
	Average tenure of board members in years	Year	4.3	3.2	4.2	3.9