



PETRONAS

PETRONAS

Anti-Bribery and Corruption Policy

This policy reflects PETRONAS' overarching commitment to upholding the highest standards of integrity and ethical behaviour throughout our business operations.

Policy Statement

PETRONAS is committed to combating bribery and all forms of corruption and aims to uphold transparency and integrity throughout our business dealings, whether with governmental agencies, public sector or private enterprises.

Zero-Tolerance Approach

PETRONAS has a zero-tolerance approach to bribery and corruption. PETRONAS strictly prohibits all forms of bribery and corruption, including facilitation payments, kickbacks and political contributions. We have adopted a strict "No Gift" policy.

Any request for a bribe or offer of a bribe shall be rejected. You shall not offer, promise, give, ask for or accept anything of value or any gratification, as a reward for any action in relation to PETRONAS' business. You shall not authorise others to do so on your behalf.

Additionally, any appearance of bribery or corruption should be avoided to protect PETRONAS' reputation.

Governance and Implementation

This policy is in line with the PETRONAS Code of Conduct and Business Ethics (CoBE) and is guided by other applicable internal policies, procedures and guidelines including the PETRONAS Anti-Bribery and Corruption Standard.

This policy applies to every employee, director and third party working for or on behalf of PETRONAS. Joint venture companies in which PETRONAS is not a controlling stakeholder and associate companies of PETRONAS are encouraged to adopt this policy or similar principles and standards.

Any violation of applicable anti-bribery and corruption laws may result in administrative action, civil or criminal liabilities, impact business continuity, affect contractual obligations and cause significant reputational damage.

Tan Sri Tengku Muhammad Taufik
President and Group CEO, PETRONAS