

# Sustainability Performance Data

Safety Performance	2019	2020	2021
<b>Fatalities</b>			
Employees	0	0	0
Contractors	0	0	0
Fatality Accident Rate (FAR)	0	0	0
Lost time Injury Frequency (LTIF)	0.21	0.21	0.21
Total Recordable Case Frequency (TRCF)	0.42	0.42	0.42

Our Workforce	2021
<b>People Planning</b>	
Number of employees	1,671
Male	1,477
Female	194
<b>Employee Compensation</b>	
Manpower Cost	RM 372.6 million
<b>Nationality</b>	
Malaysian	1,671
Other Nationality	0
<b>Age Diversity</b>	
Gen X	534 (32%)
Millenials	1,084 (65%)
Baby Boomers	10 (1%)
Post Millenials	43 (3%)
<b>Technical Knowledge Diversity</b>	
Technical	1,459 (87%)
Non-Technical	212 (13%)
<b>Approved Positions</b>	
PGB	1,670
RGTSU	65
RGTP	57
KPSB	92
PGSSB	24
PLNG2	1
Full time staff voluntary turnover rates	4.6%
Percentages of global staff with a disability	0%
Amount of time spent on employee development training	15.6 average training Note: man-days